

2021 VIRTUAL
NAPSA
CONFERENCE

**National Association of Pretrial Services Agencies
Virtual Conference Program of Events
September 28 -- September 30 – October 5 – October 7
1:00 p.m. – 6:00 p.m. (EST) Each Day
*FINAL AGENDA Subject to Change – Revised 9/21/21***

Tuesday, September 28

1:00 pm - 2:00 pm

Opening General Session: Envisioning the Future of Pretrial Services

The pretrial landscape is fast-changing. Recent case law and newly-enacted state bail laws are redefining the meaning of fair and effective bail. Continuing research and the experiences of practitioners not only highlight “what works” to address court nonappearance and rearrest but challenge the field’s notion of what constitutes “pretrial risk” and how prevalent risk is in most defendant populations.

As the landscape changes, so must practitioners to re-evaluate the role of pretrial services agencies in the justice systems of the future. This opening session features a hybrid presentation/moderated discussion format to highlight the major trends in pretrial justice and how these will help inform the structure and responsibilities of pretrial agencies in the future.

Moderator:

Spurgeon Kennedy, President Elect, NAPSA

Speakers:

Barbara Hankey, Manager, Oakland County (MI) Community Corrections
Domingo Corona, Director of Pretrial Services, Pima County (AZ) Superior Court
Kelly Bradford, New Mexico Admin. Office of the Courts, Statewide Pretrial Program Manager
Janice Dean, Pretrial Services Director, 5th Judicial District of Pennsylvania
Wendy Venvertloh, Deputy Director, Statewide Pretrial Services, Admin. Offc. of Illinois Courts

2:00 pm – 3:00 pm

Concurrent Workshops

A View from the Bench: Leading Pretrial Reform (Sponsored by APPR)

Are you interested in hearing about how judges make critical pretrial release and detention decisions in places that have reformed their pretrial systems? Are you wondering how pretrial improvement efforts get started and the important role judges can play? Judicial officers are often the champions of their local pretrial improvement process and are called upon to provide

consistent positive energy to the effort and inspire others by communicating a persuasive vision and path. This session will feature a panel of three judges who have led reform efforts in their jurisdiction, and they will share their insight and lessons learned.

Moderator:

Tanya Anderson, Senior Manager, Center for Effective Public Policy

Speakers:

The Hon. Robbin J. Stuckert, Judge (Ret.), DeKalb County (IL)

The Hon. Mark E. Spitzer, Judge, Grant County (IN)

The Hon. Glenn A. Grant, Judge, Acting Administrative Director of the New Jersey Judiciary

Establishing or Strengthening a Criminal Justice Coordinating Council (Sponsored by NIC)

This workshop will be useful to anyone who wishes to establish or strengthen a criminal justice coordinating council (CJCC) and learn how a CJCC can accomplish criminal justice system improvements. NIC Staff will conduct a "live demonstration" of the CJCC micro site housed on the NIC website and provide an overview of the site content that includes guidance on how CJCCs can be initiated and sustained within local governments. Additionally, NIC will provide an overview of the technical assistance approach that they offer to localities looking to develop or strengthen justice system collaboration and planning activities that can lead to improved decision making and better system outcomes.

Speakers:

Katie Green, Correctional Program Specialist, National Institute of Corrections

Elizabeth Zoby, Library Lead, NIC Information Center

Project Safe Release: An Innovative Approach to Working with Victims/Defendants

Maine Pretrial Services (MPS) partnered with Through These Doors (TTD) and the Cumberland County Jail on Project Safe Release from 2018-2020, an innovative project that worked with female victim defendants incarcerated at the Cumberland County Jail and/or on pretrial service supervision. This innovation created a safety net of referrals and resources for women incarcerated in the Cumberland County Jail (CCJ) and/or on pretrial supervision in the community that enhanced victim defendant safety. TTD and MPS formalized a partnership of mutual referrals so that victim defendants will consistently receive gender-responsive victim services related to domestic and sexual violence. Specifically, MPS refers individuals to TTD prior to their release from the CCJ; TTD meets with the referred individual prior to release to make a coordinated safety plan and link her to TTD victim services. This innovation is important because almost 1/3 of the total caseload for Maine Pretrial Services has been female defendants and approximately 75% presented with either a substance use disorder, mental health issue or co-occurring disorders.

Speakers:

Shawn LaGrega, Deputy Director, Maine Pretrial Services, Inc.

Jen LaChance, Director of Advocacy & Victim Services, Through These Doors, Cumberland ME

Pretrial 101: Understanding the Legal and Historical Underpinnings of Bail and Pretrial Diversion

This workshop will provide those new to the pretrial release or diversion fields with an overview of the historical and legal foundations of both release and diversion. It will include discussions of important statutes and case law, as well as national standards, the latest research findings, and system support for the reform of pretrial justice policies and practices.

After this session, participants will be able to:

- Articulate the purposes of pretrial release and diversion.
- Describe the legal basis for pretrial release, detention and diversion decisions.
- Compare their local practices with national standards.

Speaker:

Aaron Johnson, Director of Personal Bond and Collections, Galveston County (TX)

3:00 pm - 4:00 pm**Exhibit Hall Open****4:00 pm - 5:00 pm****Concurrent Workshops****Collaboration of Pretrial Services and Domestic Violence Advocates: The Harris County Example**

Pretrial services agencies and victims advocate organizations have the common goal of maximizing public safety. However, even with what should be a unifying goal, most pretrial agencies do not attempt to foster effective alliances with victims' advocates groups. This minimizes both agency and advocates' efforts to keep victims safe and robs both of potentially valuable alliances in advancing their mission and objectives.

This workshop will describe a collaboration in Harris County to reduce the likelihood of defendant/complainant contact in domestic violence cases. The workshop will highlight how this partnership has helped advance the relationship between Harris County Pretrial Services and the Harris County Domestic Violence Coordinating Council and how this relationship has helped maximize public safety and benefited each organization's goals and objectives.

Speakers:

Spurgeon Kennedy, President-Elect, NAPSA

Alicia Nuzzie, Director of Harris County Domestic Violence Coordinating Council

Emotional Intelligence in Leadership: How Emotionally Intelligent Leaders Create a Culture of Belonging in Virtual Pretrial Work Environments

As virtual work environments become a permanent component of pretrial agencies, emotional intelligence (EI) and a sense of belonging will be more important than ever to cultivate. Within the agency, learning and putting into daily practice the EI skills required to interpret behaviors and emotions and respond accordingly is incredibly challenging in a virtual and hybrid environment. Even leaders who successfully practice emotional intelligence in their brick-and-mortar worlds will be challenged to expand those skills and practices to be more self-aware, better at self-management, more socially aware, and effective at relationship management.

In a virtual work environment, pretrial staff will depend more on leaders to connect them to their organization, vision, work, team, and stakeholders; and emotionally to their own organizational identity. Also, pretrial officers serve as informal leaders and authority figures to the people they supervise. Officers are now communicating with people they interview for a first appearance or supervise virtually. Although efficient, this can be challenging to have an effective interaction. For these reasons, and more, as practitioners, we need to understand the theory of emotional intelligence and refine our daily approach in a virtual environment to have the skills to connect with our organization and with the people we serve.

Speakers:

Natalie Michailides, Senior Program Manager, Justice Management Institute

Laura Guillian, Ph.D. Candidate, Business, Benedictine University

How the Western District of Pennsylvania transformed their Pretrial Services Division and Outcomes from other Top 10 Pretrial Districts

The Federal Pretrial Services system continuously strives to enhance its evidence based and outcome driven system. Hear from two preeminent representatives of the U.S. Probation & Pretrial Services Office (PPSO) whose hands-on work with districts nationwide have helped move the needle toward a more fair and equitable system of pretrial justice. Included in this discussion is the Western District of Pennsylvania, whose outcomes improved remarkably following PPSO's Detention Reduction Outreach Program (DROP) visit. Hear about their on-going efforts to focus on pretrial's mission and to sustain this significant progress. Finally, PPSO will highlight the success of the top 10 federal districts in multiple pretrial services related performance and outcome measures. Come find out if your district is a Top 10 Pretrial Services District!

Speakers:

Amaryllis Austin, U.S. Probation & Pretrial Services Administrator, Administrative Office of U.S. Courts
Sara Valdez-Hoffer, Supervisory U.S. Probation & Pretrial Services Officer, District of Kansas; U.S. Probation & Pretrial Services Office Temporary Duty Assignment (TDY)
Denise Jansen, Deputy Chief U.S. Probation & Pretrial Services Officer, Western District of Pennsylvania

Effective Interviewing Techniques

This session will be dedicated to providing an overview of basic interviewing skills in order to maximize the collection of complete and accurate information from a defendant during various stages, including for the pretrial release decision, for a supervision intake, or for eligibility or intake into a pretrial diversion program. In the second part of the session, participants will be introduced to several "defendants." In a role-playing exercise, participants will interview these defendants, demonstrating the interviewing skills learned in the first part.

Learning Objectives:

- Articulate various theories of communication
- Demonstrate good interviewing techniques
- Assess their own progress in improving their interviewing techniques

Speakers:

Michael Kainu, Unit Chief, Office of Planning, Policy & Analysis, Washington, DC Pretrial Services
Shawn LaGrega, Deputy Director, Maine Pretrial Services, Inc.

5:00 pm - 6:00 pm

Networking Sessions

NAPSA Atlantic Region Meeting, Hosted by Michael Kainu, Regional Director

States of: Delaware, Maryland, North Carolina, South Carolina, Virginia, Washington DC, and West Virginia

NAPSA Southwest Region Meeting, Hosted by Kelly Bradford, Regional Director

States of: Arizona, California, Colorado, Guam, Hawaii, Nevada, New Mexico, and Utah

NIC Networking Session: Establishing/Strengthening A CJCC

Katie Green, Correctional Program Specialist, and Elizabeth Zoby, Library Lead, will lead a discussion around establishing and strengthening a CJCC. Included in this session will be an overview of NIC's resources dedicated to this discipline.

Thursday, September 30

1:00 pm - 2:00 pm

Plenary Session: Evidence-Based Pretrial Risk Assessment and Communication

This session provides empirical evidence regarding the performance and communication of pretrial risk assessments. First, an overview will be presented of the state of the science regarding the predictive validity of pretrial risk assessments. Also discussed will be some of the ongoing debates around the use of pretrial risk assessment instruments and the empirical evidence that speaks to these debates. Second, findings will be presented of a recently completed study of more than 250 pretrial actors -- a significant proportion of whom are NAPSA members -- examining how the communication of pretrial risk assessment results may affect pretrial decisions. The goal of this study was to identify communication strategies that will help increase racial equity and reduce detention rates. Specifically, the research team examined how factors related to the way pretrial risk assessment results are communicated (e.g., whether results are described as risk of failure or likelihood of success), characteristics of the case, and characteristics of the accused affected pretrial release recommendations. Third, recommendations will be provided for pretrial communication strategies based upon the study findings.

Speakers:

Dr. Sarah Desmarais, Senior Vice President, Policy Research Associates
Dr. Samantha Zottola, Project Associate, Policy Research Associates

2:00 pm - 3:00 pm

Concurrent Workshops

Pretrial Justice Communications: Talking About Pretrial Justice with Your Community (Sponsored by APPR)

This workshop will explain the value of proactive and strategic communications. It will include examples from pretrial systems that have used communications to increase knowledge among important audiences. The workshop will also explain common challenges to communicating about pretrial justice. This includes the worldview held by many people—whether the public or people in your pretrial systems—about crime, community well-being and safety, and the justice system. We will provide recommendations and examples to help navigate those challenges so workshop participants can hold more productive conversations about pretrial justice.

Finally, the workshop will explain the resources available from APPR to help participants identify and execute proactive communications activities. Workshop participants will be provided with materials to help develop communications goals, identify important audiences, and develop messages to effectively communicate about their pretrial justice system. These materials will include research summaries and videos that can be used to educate pretrial professionals, local media, and community members about fundamental pretrial justice topics.

The workshop will include a presenter from APPR and a communications professional from a local jurisdiction to provide a real-world perspective on communicating about pretrial justice.

Speakers:

Holly Zeimer, Communications Director, Center for Effective Public Policy
Tanisha Anderson, Public Information Specialist, Mecklenburg County NC

Introducing Measuring What Matters, 2nd Edition (Sponsored by NIC)

Measuring What Matters: Outcome and Performance Measures for the Pretrial Services Field, Second Edition, is the latest publication from the National Institute of Corrections outlining critical success criteria for the pretrial services field. Like its previous edition, Measuring What Matters, Second Edition, helps agencies gather consistent and meaningful data to track the performance of pretrial programs based on the mission and needs of your local criminal justice system.

The second edition emphasizes measures that “work” in the real world and introduces a new definition of what it means to be successful in pretrial services. Each measure ties to the three principles of bail—maximizing release, ensuring court appearance, and maintaining public safety—and features commentary discussing how the measure has changed over time based on changes in the pretrial field.

Today's pretrial service agencies use outcome and performance metrics as an integral part of their pretrial practice and training. With the development of professional standards for the pretrial services field comes the need to have measures that will help you meet the challenge.

Speakers:

Spurgeon Kennedy, NAPSA President-Elect
Barbara Hankey, Manager, Oakland County (MI) Community Corrections

The Peer Support Program: A Suicide Risk-Reduction Program for Individuals Charged with Sex Offenses

In response to a number of suicides among individuals being investigated or charged with child exploitation offenses, the U.S. Probation Office for the Western District of Oklahoma developed the Pretrial Supervision Program for Individuals Charged with Child Exploitation offenses in early 2019. This three-pronged policy includes the Peer Support Program, which was designed to address the lack of social support that has been determined to increase risk of suicide in this population. Since implementation of this policy, there have been no instances of self-harm or suicide among participants in the Peer Support Program. This workshop will discuss the development and implementation of this policy and provide information regarding both the benefits and the challenges of this program.

Speakers:

John Williamson, Supervisory U.S. Probation Officer, Western District of Oklahoma
John Sheth, Senior U.S. Probation Officer, Western District of Oklahoma

Risk Assessment (Part One)

Research is increasingly showing that empirically derived pretrial risk assessment tools can successfully sort defendants into categories showing the level of risks they pose, and pretrial release and diversion programs across the country have been working to implement such tools. But these tools only work if they are completed correctly and consistently by staff. The first part of this session will focus on what these tools look like, how they are tested for their validity, and what they can and cannot do.

Learning Objectives

- Demonstrate the ability to complete risk assessments in strict compliance with established protocol.
- Confidently explain to key stakeholders (i.e., judges, prosecutors, defense) how the tools work and what the results mean.

Speakers:

Janice Dean, Pretrial Services Director, 5th Judicial District of Pennsylvania
Shawn LaGrega, Deputy Director, Maine Pretrial Services, Inc.

3:00 pm - 4:00 pm
Exhibit Hall Open

4:00 pm - 5:00 pm
Concurrent Workshops

“Model” Bail Laws – How to Do Pretrial Release and Detention With Little, No, or Even Affordable Money Bail

This question has been around since the beginning of the current generation of bail reform: If we reduce or eliminate money – or indeed, if we merely make financial conditions affordable – how do we do intentional pretrial release and detention? Put another way, if we must change our laws, to what do we change?

Whenever a state thinks about changing who or how someone is released or detained pretrial, that state is thinking about its current "model" of release and detention. And thus, it may look for assistance by examining current, unchanged state models (most of which are woefully deficient), state models that have recently changed (such as New Jersey, New Mexico, and Illinois), the D.C. and federal models (which has important pros and cons for states to consider), and now at least four “hypothetical” models (such as the recent Uniform Law Commission’s Uniform Pretrial Release and Detention Act, and model templates from Civil Rights Corps, ACLU, and the Center for Legal and Evidence-Based Practices in addition to guidance from the ABA and NAPSA).

This presentation provides the elements found in good models, the issues states will face when attempting to change their current models, and an overview and assessment of several exemplary models so that people will be familiar with the inevitable result of moving away from money at bail. The information for this presentation is gleaned primarily from the presenter’s research used in writing the following three papers: (1) *Model Bail Laws: Re-Drawing the Line Between Pretrial Release and Detention* (2017); (2) *Changing Bail Laws: Moving From Charge to Risk: Guidance for Jurisdictions Seeking to Change Pretrial Release and Detention Laws* (2018); and (3) *Determining the Meaning of a State’s Constitutional Right to Bail Clause for Purposes of the Uniform Pretrial Release and Detention Act*. (2021).

Speaker:

Tim Schnacke, Executive Director, Center for Legal and Evidence Based Practices

The Judiciary and Bail Reform

Some of the more successful bail reform efforts--such as those in New Jersey, Illinois, New Mexico, and Indiana--have been led by or heavily involved the judiciary. In this workshop judicial officers involved in reform efforts in these states will discuss how court involvement can lead to successful reform outcomes.

Moderator:

Spurgeon Kennedy, NAPSA President-Elect

Speakers:

The Hon. Robbin J. Stuckert, Judge (Ret.), DeKalb County (IL)
The Hon. Martin Cronin, Judge, Superior Court of New Jersey

Wisconsin’s Outcome and Performance Measures for Pretrial

Few people gravitated to employment in criminal justice because they loved math. Math (data analysis) is crucial for pretrial justice agencies to determine efficacy of program initiatives.

Outcomes and performance measures can: help guide resource allocation, help with grant applications, improve criminal justice stakeholders' understanding of how pretrial is functioning, and may ultimately reduce racial inequity. As William Paul Thurston said, "Mathematics is not about numbers, equations, computations, or algorithms: it is about understanding." As participants who have attended pretrial fundamental courses have likely heard, "what gets measured, gets managed." Wisconsin's Outcome and Performance Measures for pretrial is Wisconsin's solution to provide a systematic approach consistently across counties.

Speaker:

Rhonda Frank-Loron, Pretrial Program Manager, Court Operations, Wisconsin Supreme Court

Risk Assessment (Part Two)

In the second part of the session we will discuss risk assessment criticisms and talk more about what risk assessments are and are not. Participants will get information and knowledge on how to respond to many of the most current risk assessment criticisms.

Speakers:

Janice Dean, Pretrial Services Director, 5th Judicial District of Pennsylvania

Shawn LaGrega, Deputy Director, Maine Pretrial Services, Inc.

5:00 pm - 6:00 pm

Networking Sessions

NAPSA Midwest Region Meeting, Hosted by Eric Schmidt, Regional Director

States of: Illinois, Iowa, Indiana, Kansas, Kentucky, Michigan, Minnesota, Missouri, Nebraska, and Wisconsin

NAPSA Northeast Region Meeting, Hosted by Shawn LaGrega, Regional Director

States of: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Ohio, Pennsylvania, Rhode Island, and Vermont

NIC Networking Session: Measuring What Matters Follow-Up

Greg Crawford, Correctional Program Specialist, and Barbara Hankey, Oakland County (MI) Manager of Community Corrections, host a question-and-answer session on the recently issued NIC publication, *Measuring What Matters*.



Tuesday, October 5

1:00 pm - 2:00 pm

Plenary Session: The Holloway Project – Righting Past Justice System Wrongs

Judge John Gleeson has spent his career as a lawyer, federal prosecutor, United States district judge, and litigation partner fighting for a system of justice that makes sense. As a federal prosecutor, he led the Criminal Division in the Eastern District of New York, receiving the Attorney General's Distinguished Service Award for the prosecution of John Gotti and La Cosa Nostra. As a federal judge, he sentenced hundreds of cases in accordance with the tough federal sentencing guidelines that are required by law. Today, as a highly respected litigator, he leads a fight in courts around the U.S. to correct what he regards as unjust sentences he once imposed.

The Holloway Project is his firm's pro bono initiative to fight for criminal justice reform and against racial inequality. Named for the man Judge Gleeson sentenced to 57 years behind bars and fought successfully to release, his team has won 24 cases, reducing sentences by over 900 years

Judge Gleeson will share his efforts throughout his career to contribute to a fair and responsible system of criminal justice. This includes operating a federal pretrial drug court that was lauded by the United States Attorney General as a program to emulate. His efforts with the Holloway Project, using the First Step Act's compassionate release clause, could open the door for thousands more to seek relief.

Speaker:

The Hon. John Gleeson (ret.), U.S. District Judge, Eastern District of New York

2:00 pm - 3:00 pm

Concurrent Workshops

A View from the Bench: Overcoming Legal Obstacles to Pretrial Justice (Sponsored by APPR)

There is a growing consensus around some of the central elements of a legal and evidence-based pretrial system, including: decreased use of financial release conditions, more purposeful decisions about pretrial detention, and individualized determinations of conditions of release. But what if your state laws or court rules don't fully align with those practices? This workshop explores what judges and other county-level stakeholders can do to improve their pretrial systems, even when the legal landscape isn't entirely favorable.

Moderator:

Matt Alsdorf, Associate Director, Center for Effective Public Policy

Speakers:

The Hon. Bo Zeerip, 7th Judicial Court of Colorado

The Hon. Carla Baldwin, Administrative and Presiding Judge, Youngstown (OH) Municipal Court

Elements of a Detention Hearing

Bail is for the purpose of release but for a small portion of arrestees, there is no condition or combination of conditions that may assure court appearance or community safety. Across the country, local jurisdictions and states are moving away from money as a means to deprive a person from their liberties. A person is entitled due process if their liberties are restricted by way of a detention hearing. A detention hearing should be held if a person remains in custody shortly after arrest and repeated regularly if the person is in custody pending their case. This workshop will provide the viewer with a clear understanding of due process, the legal elements

of a detention hearing, and provide examples of from recent case law and statutes that outline fair and legal detention practices.

Speakers:

Natalie Michailides, Senior Program Manager, Justice Management Institute
Spurgeon Kennedy, Program Director, Justice Management Institute

Utilizing Lived Experiences to Support Justice-Involved Individuals

A peer is a person we identify with in some capacity. This can include anything from age to gender, to sexual orientation, to shared language. This workshop will bring you into the process of creating a Peer Support Team for justice-involved individuals from its initial vision to development and implementation/expansion stages.

Speaker:

Helen Skipper, Manager of Peer Services, New York City Criminal Justice Agency

Turning Risk Assessment Findings into a Recommendation or Supervision Plan (Part One)

So, I have my risk assessment result. What do I do now? This workshop will help participants to answer this question. It will review what the Standards and laws say about the use of the least restrictive conditions to reasonably assure appearance in court and community safety, and what the latest research findings show. It will also focus on innovative approaches being used by jurisdictions to translate the risk assessment result into a recommendation or supervision plan.

Speakers:

Eric Schmidt, Chief of Field Operations, Oakland County (MI) Community Corrections
Domingo Corona, Director of Pretrial Services, Pima County (AZ) Superior Court

3:00 pm - 4:00 pm

Exhibit Hall Open

4:00 pm - 5:00 pm

Concurrent Workshops

Coming Soon to a State Near You: The Uniform Pretrial Release and Detention Act

In 2020, the Uniform Law Commission (ULC) released its “Uniform Pretrial Release and Detention Act,” which touches on most aspects of pretrial justice in America, including money bail and moneyless release and detention. The ULC is a non-partisan body established in 1892 to, among other things, develop and adopt uniform laws in areas of state law where uniformity is “desirable and practical.” It has a long history of developing many such laws, including some successfully enacted by nearly every state, such as the Uniform Commercial Code. Once a uniform law is adopted, the ULC works to enact the law – or modified versions of the law – across the country. Given the history of previous ULC acts, it is extremely likely that the UPRDA will soon be introduced as legislation in your state.

This presentation gives an overview of the UPRDA, but will also touch on areas of potential concern among various criminal justice actors as well as three important areas that may generate controversy when the UPRDA is considered: (1) adherence to a state’s constitutional right to bail; (2) actuarial pretrial assessment instruments; and (3) using other models containing pretrial best practices alongside the UPRDA to create the best law for any particular state.

Speakers:

Tim Schnacke, Executive Director, Center for Legal and Evidence Based Practices
Matt Alsdorf, Associate Director, Center for Effective Public Policy

Modernizing Galveston County

This workshop is designed to provide how Galveston County, Texas responded to an ACLU lawsuit and their work modernizing their overall criminal justice system, specifically Pretrial. We will talk through the before and after, the creation of the Coordinating Council, our work through COVID-19 and how we use communication and team work in order to continue making the right changes based on data analysis. There will be a general discussion from the audience about lessons learned about jail utilization and how this relates to who we keep in custody or release.

Speaker:

Aaron Johnson, Director of Personal Bond and Collections, Galveston County (TX)

Developing a Trauma-Informed Wellness Framework

Exposure to trauma is an unfortunate reality in criminal justice jobs. It takes a toll and contributes to employee stress and burnout. Organizations can support and strengthen their employees' resilience by providing resources to help buffer negative outcomes. This presentation will discuss the various types of trauma exposures experienced by criminal justice professionals and the impacts of those exposures. Next, it will describe the Job Demands–Resources ("JD-R") organizational model and how traumatic stress fits within that model. Finally, it will explore how the JD-R model can help organizations provide trauma-informed wellness resources and interventions for their employees.

Speakers:

Joseph LaFratta, MS, LMHC, Principal Owner Scelte Consulting

Robert A. McMackin, Ed.D., Director of the Psychology Service, Massachusetts Department of Public Health's Lemuel Shattuck Hospital

Carla Medina, Education Specialist, Federal Judicial Center

Christina Ruffino, Senior Education Specialist, Federal Judicial Center

Turning Risk Assessment Findings into a Recommendation or Supervision Plan (Part Two)

In the second part of this workshop, participants will engage with presenters on how to formulate recommendations for bail, address supervision plans by assessment score, and discuss pitfalls of decision making frameworks. This workshop will encourage questions from the participants.

Speakers:

Eric Schmidt, Chief of Field Operations, Oakland County (MI) Community Corrections

Domingo Corona, Director of Pretrial Services, Pima County (AZ) Superior Court

5:00 pm - 6:00 pm

Networking Sessions

NAPSA Northwest Region Meeting, Hosted by Jessica Beach, Regional Director

States of: Alaska, Idaho, Montana, North Dakota, Oregon, South Dakota, Washington, and Wyoming

NAPSA Southern Region Meeting, Hosted by Joel Bishop, Regional Director

States of: Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, Oklahoma, Puerto Rico, Tennessee, and Texas

NIC Networking Session: NIC Training Resources

Robbye Braxton, Correctional Program Specialist, hosts this session for practitioners to learn about NIC Pretrial training opportunities.

Thursday, October 7

1:00 pm - 2:00 pm

Plenary Session: Behavioral Health Needs and the Pretrial Period -- Maintaining Your Mission Through Increasing Need for Pretrial Interventions

As more jurisdictions implement pretrial assessments and increase their capacity for community supervision options, pretrial agencies have been tasked with finding options to combat the ongoing opioid crisis, as well a host of other cases with substance use and behavioral health complexities. This panel will provide examples of jurisdictions which have implemented front end interventions without increasing court conditions for individuals. How to keep NAPSA Standards on Pretrial Release in mind as you implement new programs in this effort will be discussed.

Moderator:

Dr. Sarah Desmarais, Senior Vice President, Policy Research Associates

Speakers:

Domingo Corona, NAPSA Treasurer, Pima County (AZ) Pretrial Services Director
Marianne Clear, Pretrial Services Director in Thurston County (WA)
Liz Hassett, Grant Manager, Pennington County (SD)

2:00 pm - 3:00 pm

Concurrent Workshops

Supportive Services for Pretrial Supervision Defendants (Sponsored by APPR)

Justice system and community partners increasingly recognize that most people released pretrial appear for their court hearings and remain arrest-free. Accordingly, many pretrial services agencies have wisely shifted their supervision model to prioritize and focus on delivering supportive services rather than emphasizing surveillance. This panel will feature several jurisdictions that have implemented innovative programs designed to support their clients while on pretrial release.

Moderator:

Dr. Kelvin Banks, Senior Manager, Center for Effective Public Policy

Speakers:

Christina Barron, Chief Program Officer, San Francisco Pretrial Diversion Project
Liz Hassett, Grant Manager, Pennington County (SD)
Jacqueline Hunt, Pretrial Supervisor, DeKalb County (IL) Court Services
De' Anna LaVigne-Lawson, Director of Pretrial Services, Orleans Parish (LA) Criminal District Court

Introduction to Risk, Need, and Responsivity (Part I)

This workshop will focus on risk, need, and responsivity with a primary focus on diversion programs that serve low-moderate risk or higher risk clientele in their programs. The target audience for this workshop will be those that are interested in setting up a diversion program or those that currently operate a diversion program that have not been using the evidence-based principles of RNR as a major component of their program. This will be an entry-level introduction to the meaning of RNR and the research associated with it.

Speakers:

Niki Leicht, Administrator, JusticePoint, Inc.

Patrick Roberts, Deputy Administrator, JusticePoint, Inc.

What's Happening in Federal Pretrial Services?

U.S. Probation & Pretrial Services Administrator and the 2018 NAPSA Hendricks Pioneer Award winner, Bill Hicks, leads a panel discussion of the U.S. Pretrial Services Working Group and their accomplishments to date.

Moderator:

Bill Hicks, U.S. Probation & Pretrial Services Administrator

Speaker:

Steve Skinner, Chief U.S. Probation Officer, Western District of Oklahoma

Supervising Defendants

This session will present an overview of the most effective methods of supervising a defendant on pretrial release and on pretrial diversion. It will also include a review of what the Standards of NAPSA and the American Bar Association say about pretrial supervision and discuss effective supervision strategies and ways to handle non-compliance.

Learning Objectives:

- Identify and employ effective supervision strategies for defendants on pretrial release or pretrial diversion.
- Identify effective ways to address issues of non-compliance.

Speakers:

Tanya Anderson, Senior Manager, Center for Effective Public Policy

Domingo Corona, Director of Pretrial Services, Pima County (AZ) Superior Court

3:00 pm - 4:00 pm

Exhibit Hall Open

4:00 pm - 5:00 pm

Concurrent Workshops

Meeting the Needs of Individuals on Pretrial Release during COVID-19: Lessons from the NYC CJA Wellness Project

The COVID-19 pandemic and its disruption of public systems and the economy, including the closure of New York City Courts, prevented many individuals on pretrial release from fulfilling their basic social needs and court responsibilities. In response to this and the growing number of calls to the Court Helpline, the NYC Criminal Justice Agency (CJA) launched the Wellness Project, a pilot intervention in which CJA sent regular text messages with critical information to the pretrial population. These text messages included the latest COVID-related public health information, local supportive services, and general health and wellbeing resources. In addition, a randomized subset of the pretrial population was also selected to receive a live call from a trained CJA Outreach staff for a "wellness check" phone call, and then offered weekly follow-up check-ins (if interested).

Speakers:

Joanna Thomas, Research Practice Coordinator, NYC Criminal Justice Agency
Dalia Sharps, Planner, NYC Criminal Justice Agency
Richard Azzolino, Associate Director of Outreach & Notifications, NYC Criminal Justice Agency
Tiffany Bergin, NYC Criminal Justice Agency

Using Risk, Need, and Responsivity for an Evidence-based Diversion Program (Part 2)

In this workshop the information learned in the "Introduction to Risk, Need, and Responsivity" workshop will be carried over into actual implementation and practice. The goal of this session will be to guide the participants down a path of reflection on how their current program is structured or insight on how they should build their diversion program to give the most positive benefit to the clientele. This workshop will focus on diversion for low-moderate to higher risk individuals.

Speakers:

Niki Leicht, Administrator, JusticePoint, Inc.
Patrick Roberts, Deputy Administrator, JusticePoint, Inc.

Probation and Pretrial's Power to Advance Bail Reform

The federal pretrial detention system is in crisis, with new evidence of racial disparities surfacing and detention rates soaring far higher than in state systems with cash-bail regimes. During this session, Professor Siegler will draw on evidence her Clinic gathered during the first court watching initiative ever undertaken in federal court, which found that prosecutors and judges routinely request and grant detention for reasons not authorized by the federal bail law. This finding reinforces the importance of Probation and Pretrial Services Officers exercising their independent expertise to reach a recommendation. Professor Siegler will also discuss bipartisan legislation pending in the Senate that would eradicate the presumption of detention in drug cases, as well as the need for the Biden administration to prioritize bail reform.

Speaker:

Alison Siegler, Clinical Professor of Law, University of Chicago Law School

Measuring What Matters

It is incumbent upon pretrial practitioners to work hard to develop the skills needed to do their jobs effectively so that the purposes of pretrial release and diversion, as spelled out in the NAPSA Standards, are met. To help pretrial practitioners see how they are contributing toward achieving those purposes, this workshop will address the outcomes that pretrial practitioners should be focused upon. Those outcomes are specified in two publications from the National Institute of Corrections – Measuring What Matters: Outcome and Performance Measures for the Pretrial Field.

Learning Objectives:

- Identify the purposes of the pretrial release and diversion decisions.
- Identify the outcomes for determining whether those purposes are being met.

Speakers:

Michael Kainu, Unit Chief, Office of Planning, Policy & Analysis, Washington DC Pretrial Services
Brian Brittain, Court Services Manager, Volusia County, Florida

5:00 pm - 6:00 pm
Networking Sessions

NAPSA National Update and Annual Business Meeting

Hosted by: Nick Sayner, President; NAPSA Board of Directors; Jim Sawyer, Executive Director

Introduction to Advancing Pretrial Policy and Research (APPR)

Join your peers to learn about APPR resources and meet some of the pretrial experts on the APPR Team. APPR staff will be available to discuss pretrial law, assesment tools, and pretrial services, so be ready with your questions about pretrial justice.

NIC Networking Session: NIC Information Center Services

Holly Busby, Chief, NIC Community Services Division and Elizabeth Zoby, NIC Information Center, host this session for practioners to learn about NIC and the NIC Resource Center.

