



CANDIDATES FOR 2024 NAPSA ELECTIONS

NAPSA will open its annual election on October 25, 2024. The election will be conducted electronically and will close November 15, 2024 at 11:59 p.m. EST.

In order to vote, you must be a member in good standing which means, at minimum, you must be a current member of NAPSA. Memberships sometimes lapse accidentally. Please check that your membership is active before voting, to ensure your vote will count and then:

[VOTE HERE](#)

According to the Bylaws, to be elected as an Officer or Director, a candidate must be a member in good standing; prior experience on the Board of Directors is required for the Secretary and Treasurer positions, unless otherwise determined by majority vote of the Board. No Board member may serve more than 12 consecutive years on the Board.

Position Descriptions:

Secretary (Officer)

- Duties of the Secretary include, but are not limited to, ensuring Bylaws are up to date, providing oversight to Stakeholder Representatives and taking meeting notes when necessary. The Secretary serves a three-year term (to end December 31, 2027).

Treasurer (Officer)

- Duties of the Treasurer include, but are not limited to, presenting the annual budget to the Board, reporting at the Annual Business meeting on the fiscal business of the Association and providing oversight of the fiscal responsibilities of the Board. The Treasurer's accounts and annual reports shall be subject to an annual audit. The designated bank and/or accounting services for the Association are subject to approval by the Board.

The Treasurer may serve as an authorized signatory on contracts with which the President or President Elect has a conflict of interest. The Treasurer serves a two-year term (to end December 31, 2026). The Treasurer can serve no more than two consecutive terms.

Federal Director, Northwest Region Director and Southwest Region Director

- Regional Directors, including Federal Director, will have duties including, but not limited to, working directly with members in their region and providing regular updates to the Board regarding regional activity. Directors serve a three-year term (to end December 31, 2027).
- Location:

- Federal Director
 - Must be a practitioner within federal pretrial services
- Northwest Region Director
 - Must be a practitioner in one of the following jurisdictions: Alaska, Washington, Oregon, Idaho, Montana, Wyoming, North Dakota, or South Dakota
- Southwest Region Director
 - Must be a practitioner in one of the following jurisdictions: Hawaii, California, Nevada, Utah, Arizona, Colorado, or New Mexico, Guam
- Preferred candidate for each position will have a minimum of six years' experience in the field of Pretrial Services including leadership, program administration, or community activism and will be a champion of best practices. Must commit to an average of 10-15 hours a month to the Board; travel is required twice a year for Board meetings and participation in monthly Board calls is expected. Specific duties include, but are not limited to:
 - Work directly with members in assigned region;
 - Provide regular updates to members regarding regional activity;
 - Coordinate membership with affiliate states;
 - Regularly attends Board meetings and important related meetings;
 - Make serious commitment to participate actively in committee work;
 - Volunteer for and willingly accepts assignments and completes them thoroughly and on time;
 - Stay informed about committee matters, prepares themselves for meetings, and reviews and comments on minutes and reports;
 - Get to know other committee members and builds a collegial working relationship that contributes to consensus;
 - Is an active participant in the committee's annual evaluation and planning efforts; and
 - Participate in fund raising for the organization when/where applicable.

Candidate Statements:

Pursuant to NAPSA Bylaws, each candidate is permitted to have a candidate statement, not to exceed 1,000 words, posted on the Association website.

The following candidates are nominated for consideration by the NAPSA membership:

Secretary (select one)

Shawn LaGrega

Deputy Director
Maine Pretrial Services, Inc.
Current NAPSA Secretary
Former NAPSA Northeast Region Director
shawn.lagrega@mainepretrial.org

Kito Bess

Director of St. Louis County Justice Services
St. Louis County, MO
Current NAPSA Federal Director
kbess@stlouiscountymo.gov

Candidate Statements:

Shawn LaGrega:

Shawn LaGrega is the Deputy Director of Maine Pretrial Services, Inc., which operates pretrial release and post-conviction programs throughout the State of Maine. Shawn began his career in the field of Pretrial in 1999 after working as a community educator for a domestic violence resource center and the Co-Director of a Batterers Intervention Program. Shawn currently serves as the Secretary for the National Association of Pretrial Services Agencies (NAPSA) and is the Chair of NAPSA's Accreditation Commission.

Shawn also serves on the Maine Commission on Domestic and Sexual Abuse and is a national trainer for the Ontario Domestic Assault Risk Assessment instrument (ODARA). He has presented nationally and internationally on topics including "Working with Men Who Batter", "Effective Supervision of DV Offenders in Pretrial Programs", "Assessing Risk in Domestic Violence Cases", "Addressing the needs of Incarcerated Women Who Are Victims/Survivors of IPV" and "Pretrial Agencies Role in a Coordinated Community Response to DV".

Kito Bess:

It is with great pleasure that I take this moment to announce my candidacy for the position of Secretary of NAPSA. For 3 years now, I have served as the Federal Director, assisting in providing quality education to my former constituents of the U.S. Probation & Pretrial Services Office. Prior to retirement, I served as Chief U.S. Probation Officer (Chief), in New Orleans, Louisiana, and Minneapolis, Minnesota, for nearly 14 years. In New Orleans, I was charged, in 2013, with the responsibility of consolidating our then, separate U.S. Probation and Pretrial Services Offices. This administrative task was successful, as Pretrial Services was able to maintain its identity, in the now consolidated office. Under this organizational structure, the Pretrial Services unit worked collaboratively with the Administrative Office of the U.S. Courts, Probation & Pretrial Services Division, to change the culture to an evidence-based agency. The results included an almost 20% reduction in unnecessary detention with no negative impact to outcomes, not to mention a favorable program review in FY14.

Also, after consolidation and with the outstanding partnership of the U.S. Attorney's Office, the Pretrial Services unit established a front-end reentry court program (i.e., Louisiana Eastern Alternative Program "LEAP"). LEAP offered a creative blend of treatment and sanction alternatives to effectively address defendant behavior, rehabilitation, and the safety of our communities. The goals of LEAP were to reduce recidivism and promote successful community reintegration while maintaining public safety. For successful completion, LEAP graduates were granted a dismissal of the charges, giving them renewed hope whereby avoiding the stigma of a felony conviction. Based on this and other efforts, the Administrative Office, in 2016, awarded the Eastern District of Louisiana (New Orleans), Pretrial Services unit, with the Daniel B. Ryan Award recognizing staff's outstanding performance in this area.

The work of identifying alternatives to detention continued throughout my tenure in the District of Minneapolis. Also as Chief, staff continued their outstanding work to offer provisional housing options, via the use of Second Chance Act funds, as an alternative to detention. As a

result, we were one of three districts under consideration for hosting the Federal Judicial Center's Annual Sentencing Institute, which was held in Detroit, Michigan, in October of 2023.

As a practitioner, I continue to believe in upholding the spirit of U.S. v. Salerno, in that liberty is the norm and detention is, indeed, the carefully limited exception. My work experience consists of both probation and pretrial services, having labored in various levels of government (i.e., County, State, and Federal). I tend to describe myself as a perennial learner, who is always willing to spread the wealth. As Chief, I hosted two major conferences focusing on pretrial services: 2018 Pretrial Services Conference (i.e., well over 200 in attendance), in Metairie, Louisiana; and 2021 Virtual Pretrial Services Conference, "Recipe for Success", sponsored via the District of Minnesota, in conjunction with other U.S. Pretrial Services Offices.

As Director of St. Louis County Justice Services (Director), I have continued learning and sharing pretrial related information for positive outcomes. We are working to revitalize our pretrial services program relying more on the research for process improvements. We continue to focus on increasing our staff and training to assist in their professional development as practitioners. We are working with stakeholders for the purpose of improving our services on behalf of the people of St. Louis County.

As Secretary of NAPSA, I see this labor of love as no different from my role as Chief or Director. It is an opportunity to engage with other outstanding practitioners; assist in the rebranding and rebuilding of our organization for greater outcomes amongst pretrial services agencies across the county; help with producing quality educational programming via our annual conferences; and continue to learn for my own professional development. Over the years, we have been blessed with an outstanding Secretary, who has contributed greatly to the Board. If selected as Secretary, NAPSA benefits by way of increasing its knowledge of professional expertise with a proven track record of accomplishments at the federal level; and I also benefit by way of having the opportunity to share NAPSA's knowledge within my present organization.

I hope to continue service as a Board Member with NAPSA.

Treasurer (select one)

Domingo Corona

Director, Pretrial Services Division
Arizona Superior Court of Pima County

dcorona@sc.pima.gov

Domingo Corona:

I would like to announce my candidate for the position of Treasurer for the Board of Directors of the National Association of Pretrial Services Agencies. I have been a pretrial services practitioner for over 26 years and have served in various leadership roles in pretrial services for 25 years. For the past 16 years, I have been in higher leadership roles serving 6 years as a manager and as the pretrial division's director for the past 10 years. In both roles, I have overseen assessment, supervision, and diversion functions, and I have also worked on court-wide strategic planning for over a decade. Agency-specific projects include multiple pretrial automation projects and more than one architectural planning effort directly involving pretrial's location pre- and post-booking our local jail. Furthermore, I have worked on multiple local risk instrument validation efforts, and I have overseen the court's move from a locally validated risk instrument tool to the Arnold Ventures PSA Court Tool (2016). As part of my work with the PSA implementation, I have developed a locally used Decision-Making Framework (2016), and recently I have led an effort to develop a new Release Conditions Matrix (2024). In addition to leadership within my court, I have served as participant in my county's justice coordinating council and on county-wide justice system planning workgroups, including participation in a core planning group for the county's involvement in the national MacArthur Foundation's Safety and Justice Challenge (SJC). As part of the SJC effort, I helped with the design of three new initiatives: reestablishment of a pre-booking release program, supportive services screening and supervision, and a sequential review program. Also, I have participated on multiple small workgroups for the MacArthur Foundation, one focused on pretrial risk management and one surrounding the effort to recruit, retain, and develop diverse leaders in the justice system. For the state of Arizona, I have been a voting member of the formal Arizona Pretrial Services Committee, and I have served on and have lead subcommittees. I was also asked to participate on an Arizona Task Force surrounding pretrial justice issues, and I also served on an Arizona Task Force which provided recommendations regarding presentence investigations. One of my proudest accomplishments is co-leading an informal network of state pretrial leaders, many of which work in rural jurisdictions. As for my national work, I was appointed to the National Institute of Corrections Pretrial Executives Network in 2015 and remain an active member. In 2017, I joined the National Association of Pretrial Services' Board of Directors as the Southwest Region Director and now serve as the Treasurer. A significant accomplishment in my time with NAPSA has been joining the writing team for the 2020 revision of the NAPSA Standards on Pretrial Release. In 2018, I was asked to participate in NRI's Mental Health/Criminal Justice Research Center Advisory Council, and in 2020 I joined the Advancing Pretrial Policy & Research's Pretrial Practitioner Network as a member. In addition to these highlights, I have spent many years training pretrial justice professionals across my county, the state of Arizona, and across the country. I have led numerous training sessions at annual NAPSA National Training Conferences, including all Fundamentals Track sessions and many other separate workshops. I trained attendees at the National Association of Court Management Training Conference, All-Rise (National Drug Court Conference) conference, Arizona Drug Court Professionals conference, Arizona Public Defender's Conference, and

MacArthur Foundation Safety and Justice Challenge convenings. I have also provided justice-related training for the National Center for State Courts (held in Maine), Administrative Offices of the Court in New Mexico, Kentucky, and Michigan, Los Angeles County, the state of Virginia, webinars for the National Institute of Corrections, the California Association of Pretrial Services Agencies, the state of Oregon and the Texas Association of Pretrial Services Agencies, among others. As for personal accomplishments, I hold a Bachelor of Arts in Sociology from the University of Arizona, and I hold a master's degree in justice management from the University of Nevada, Reno. For my alma mater, the University of Arizona, I frequently speak to various classes or at seminars to encourage students to consider careers in the pretrial justice field. Much to the surprise of people that know me through pretrial, I do have several non-pretrial personal hobbies and interests, including attending sporting events, spending time with family and friends, and as of late, outdoor activities such as hiking and walking.

Thank you for your time in reading my announcement, and I hope to continue to serve all pretrial justice professionals effectively as a member of the NAPS Board with your continued support. Pretrial justice has been the focus of my entire career, but the main reason I enjoy my work is that I can connect with and work side-by-side with like-minded professionals through the work I have done and plan to do. I truly feel grateful for meeting so many brilliant and engaging people over the course of my career, and I look forward to continuing that through my work on this Board, should I get reelected. Thank you so much for your support!

Federal Director (select one)

William (Bill) Hicks, Jr.

Deputy Chief United States Pretrial Services Officer

Las Vegas, NV

william_hicks_jr@nvpt.uscourts.gov

Candidate Statement:

Bill Hicks:

I am thrilled to announce my candidacy for the vacant position of Federal Director for the National Association of Pretrial Services Agencies (NAPSA). I have worked with or provided training for NAPSA in various capacities for over a decade and the opportunity to serve the pretrial community as federal director is near to my heart. I believe in the mission of NAPSA and the core values of NAPSA mirror many of my own. As federal director, I believe we can continue to utilize the robust training seminars NAPSA affords to provide training opportunities for federal pretrial services and probation officers. I also believe the future of pretrial justice through evidence-based decision making in the federal pretrial services system includes increased learning and collaboration opportunities with our local and state colleagues. I hope to develop this collaborative approach further as federal director. Below, please find my bio and a summary of other career highlights/publications.

BIO

William (Bill) Hicks, Jr., is the Deputy Chief Pretrial Services Officer in the District of Nevada. Bill began his pretrial services career as a pretrial services investigator in Chesterfield County, Virginia. In 1998, Bill started his federal career in the Eastern District of Virginia (Richmond) where he occupied various positions, including District Point of Contact for Pretrial Services and Supervisory U.S. Probation Officer. With a desire to become an advocate for improved outcomes, policy development, training, and funding for federal pretrial services, in 2014 Bill became the Pretrial Services Administrator for the Administrative Office of the United States Courts (AO), Probation and Pretrial Services Office (PPSO) in Washington D.C., a position he held for almost ten years. Bill has been the recipient of numerous awards over the course of his career, including the National Association of Pretrial Services Agencies (NAPSA) John C. Hendricks Pioneer Award, the AO's Program Services Department Zain Award, and is a five-time recipient of the Director of the Administrative Office Superior Performance certificate. Bill is an alumnus of James Madison University and is a veteran of the United States Marine Corps.

Federal Career Highlights:

- As the PPSO Pretrial Services Administrator, considered the pretrial services subject matter expert for the federal judiciary.
- Coordinated the first Federal Pretrial Services National Conference.
- Developed the AO's Detention Reduction Outreach Program.
- Assisted in the Development of "Pretrial Services Dashboards" to assist judicial officers in evidence based pretrial decisions.
- Led the National Pretrial Services Working Group for the federal judiciary.
- Worked with the Department of Justice to establish a multi-million-dollar funding source for federal districts to use towards alternatives to detention in pretrial services.

- Worked with the Federal Judicial Center to provide evidence based pretrial services trainings to United States judges.

Publications:

2011 – (Focus Group Member) - Promising Practices in Providing Pretrial Services Agencies Within

Probation Agencies (Pretrial Justice Institute) chrome extension://efaidnbmnnnibpcajpcgclefindmkaj/https://www.appa-net.org/eweb/docs/APPA/pubs/PPPSFWPA.pdf

2018 – Revalidating the Federal Pretrial Risk Assessment Instrument (PTRA): A Research Summary

<https://www.uscourts.gov/federal-probation-journal/2018/09/revalidating-federal-pretrial-risk-assessment-instrument-ptra>

2021 – Pretrial Work in a Covid Environment <https://www.uscourts.gov/federal-probation-journal/2021/06/pretrial-work-covid-19-environment>

2023 – The Imposition of Pretrial Conditions on Released Federal Defendants: The Overuse of Conditions Without Providing Any Measurable Benefits

https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4583323

Northwest Region Director (select one)

Nicole Carbone

Justice Services Administrator
Pretrial Services
Pierce County, WA

Kellie Goodwin McBride

Director
Department of Criminal Justice
Services
Lewis and Clark County, MT

Natalie Young

Supervisor
Pretrial Services Unit
Ada County, ID Sheriff's
Department

Candidate Statements:

Nicole Carbone:

Northwest Region NAPSA Members,

I am excited to announce my candidacy for NAPSA's Northwest Region Director!

As a member of NAPSA, a NAPSA Certified Pretrial Services Professional, and the Pretrial Administrator in Pierce County, Washington, it would be an honor to serve you in this role. Throughout my pretrial career in Washington State, I have been on the frontlines as both a Diversion Officer and a Pretrial Officer as well as held leadership roles as a Pretrial Program Supervisor and Pretrial Program Administrator. I have worked in different sized jurisdictions with varying resources, demographics, pretrial options, and funding sources.

Through my work, I am committed to data informed pretrial justice improvements to maximize pretrial outcomes and equity. As an Advancing Pretrial Policy & Research (APPR) Research Action Site in Pierce County, I co-chair the APPR Policy Team focused on sustainable pretrial advancements and participate in many tailored workgroups, focused on complex pretrial data development, responses to interpersonal violence matters, meaningful first appearances, supporting court appearances, community engagement, and local pretrial education.

I was previously the Pretrial Services Supervisor in Thurston County, Washington, responsible for implementing the Public Safety Assessment and the quality assurance process. I have provided national training on quality assurance and the Public Safety Assessment with the Center for Effective Public Policy. In 2019, I developed a voluntary post-charge felony diversion program supported by local behavioral health tax funding, resulting in dismissal or reduction of charges upon completion.

I have experience collaborating with multidisciplinary system stakeholders, community providers, and impacted people. I am passionate about identifying alternative pathways for individuals experiencing behavioral health challenges and offering supportive pretrial services to promote success while on pretrial release. Through attending NAPSA conferences and participating in national technical assistance, I have gained extensive knowledge and connected with many colleagues and mentors across the country.

I am excited for the opportunity to represent our region to strengthen relationships, promote knowledge sharing, and identify solutions towards pretrial advancements. It would be an honor to serve alongside such a dedicated group of individuals to contribute towards NAPSA's mission

and goals while bringing more education and awareness to pretrial efforts in the Northwest Region. I am excited for the opportunity to leverage my experience and passion to support the region's initiatives and boards.

I humbly ask for your vote to allow me the opportunity to serve as your NAPSA Northwest Region Director.

Warmest regards,
Nicole Carbone

Kellie Goodwin McBride

Dear NAPSA Membership,

As a dedicated pretrial professional, I would be honored to contribute to NAPSA as your Northwest Regional Director and further drive NAPSA's mission to promote pretrial justice and public safety through rational pretrial decision making and practices informed by evidence. I bring experience as a long-time NAPSA member, have designed and implemented a Pretrial Services program, and have just started the research phase of a Diversion program. I serve as the Director of Lewis and Clark County's Criminal Justice Coordinating Council (CJCC) and am adept at working with a myriad of opinions and personalities. Additionally, I bring experience serving in a similar regional position from my tenure with YWCA.

In 2017, I was selected to create, implement, and collaboratively guide the voter mandated Department of Criminal Justice Services and direct the 15-member Criminal Justice Coordinating Council. The department's first program, Pretrial Services, launched in May 2018 with research and support provided by NAPSA, Arnold Ventures, and the State of Montana Office of Court Administrator.

I attended my first NAPSA conference in 2018 and was immediately impressed with the wealth of knowledge, kindness, and passion for fairness demonstrated by the attending membership. I was introduced to the NAPSA Standards, returned home, and quickly met with our CJCC to share my continued and heightened push for pretrial excellence. Having our Pretrial Services program NAPSA certified is now one of the CJCC's top three priorities.

My involvement in NAPSA comes from my admiration for the agency's proactive efforts to support the advancement of pretrial justice standards and evidence-based practices across the country. In 2019 I joined the NAPSA Northwest Regional Collaborative Network as a regional representative. I joined the NAPSA's Education Committee in 2022 and joined the Communications Committee in 2024. I aspire to further contribute to NAPSA's mission as the Northwest Regional Director.

As the Director of Criminal Justice Services at Lewis and Clark County, my focus is on spearheading progressive change within the criminal justice system through strategic alliances and innovative program implementation. I lead a team whose efforts are rooted in a deep commitment to community betterment and informed by a robust background in community facilitation, marketing, and communications.

The journey from executive leadership at YWCA Helena to my current role has been marked by an unwavering dedication to impactful leadership. Together with our partners, we've successfully navigated the complexities of criminal justice, fostering a climate of reform and service

excellence that resonates throughout the County's initiatives and reflects our shared vision for a just society.

I look forward to serving as your Northwest Regional Director and hope you will support my candidacy to work directly with members across our region as we champion best practices, learn from one another, and build collegial working relationships.

In Peace,
Kellie

Natalie Young

Thank you for your consideration to serve you on the NAPSAs Board of Directors as the Northwest Region Director. In 2014, I graduated with my Bachelor of Science, Criminal Justice Degree from Boise State University. Prior to graduating, I began my law enforcement career in 2013, serving in a correctional setting before joining a new pretrial program in 2014. During my time with Pretrial Services, I have served in a variety of roles from a pretrial case manager to a team lead, to my current position as supervisor. With the creation of our pretrial program in Ada County in 2012, I have played an integral part in developing the program while building and maintaining trust from the community, and internal and external stakeholders. In that time, we have implemented risk assessments, adopted best practices for supervision, and we have significantly increased our supervised population and decreased our jail population relative to population growth. I have played an essential role in the creation of policies, and strategic planning for our unit, developed a comprehensive training program for new staff, and completing necessary audits of case management files and risk assessments to ensure accuracy.

Pretrial justice is a constantly evolving field, and I believe growth never stops which is why I am currently working on creating curriculum for a Pretrial specific POST academy that would benefit all of Idaho and help areas without a pretrial agency start a program. I believe an academy of this nature would help standardize Pretrial training across the state of Idaho. Regarding national work, I have been involved in the NAPSAs Communications Committee for nearly two years, and I would like to continue to learn and contribute to the success of pretrial services through work with NAPSAs, the Board of Directors, as well as national and regional contacts. As Northwest Region Director my goal will be to enhance collaboration amongst our region by building a network of pretrial professionals who can learn and connect with each other, while brainstorming and receiving feedback from others with past and current experience with similar hurdles.

Thank you for your consideration in my candidacy for the Northwest Region Director. The opportunity to serve in this capacity would be an honor.

Southwest Region Director (select one)

Lindsey Dixon

Pretrial Services Supervisor
City and County of Denver, CO
Current NAPSA Southwest Region Director
Lindsey.Dixon@denvergov.org

Kele Griffone

Criminal Justice Services Division Director
Salt Lake County, UT
kgriffone@slco.org

Candidate Statements:

Lindsey Dixon:

NAPSA membership,

I am excited to announce my candidacy for re-election for the position of Southwest Region Director. As many of you know, I was elected to serve the remainder of Kelly Bradford's term in 2024. I am deeply committed to advancing the mission of NAPSA and ensuring that our regional members have the support and resources they need to be successful. I am passionate about fostering collaboration, promoting best practices, and advocating for the needs of our members in these areas. With nearly 20 years of experience in the criminal legal field, most of which being in pretrial services, I look forward to continuing to work directly with members, coordinate regional activities, and represent our region effectively on the Board.

If elected, my priorities will include:

- **Supporting Best Practices in Pretrial Services:** As a champion of evidence-based practices, I will advocate for the implementation and expansion of the most effective pretrial services practices across our region. I will also strive to foster an environment of continuous learning and professional development.
- **Active Participation in Board Work:** Serving as an engaged, reliable, and proactive member of the Board, I am committed to dedicating time outside of my regular job to Board activities.
- **Strengthening Regional Connections and Growth:** Actively working with members across the Southwest region to ensure that everyone has a voice and the tools needed to succeed. I will keep members informed and connected, ensuring regular updates on regional activities and national initiatives. I will ensure that the Southwest region's unique needs and opportunities are clearly communicated to the Board, helping to guide the direction of our collective efforts for the next three years. Specifically, I would like to bring a yearly regional in person training, along with quarterly virtual trainings where each state can be represented, and continue to host the regular southwest regional meetings with representatives from each state. I plan to work in conjunction with existing state associations and groups to partner on these efforts.

I am fully committed to the challenges and responsibilities of this position, and I will continue to bring my full energy and dedication to supporting the Southwest region and NAPSA's goals. I ask for your support and your vote so that I can continue the work I have started this year. Together, we can continue to drive positive change and strengthen the pretrial services community across our region. If you have any questions or would like to discuss my candidacy further, please feel free to reach out to me at lindsey.dixon@denvergov.org or 720-913-8914.

Thank you for considering me for this important role. I look forward to the opportunity to serve as your Southwest Region Director.

Warm regards,
Lindsey Dixon

Kele Griffone:

I have been working in the criminal justice field for the past 25 years, the past 10 have been leading Criminal Justice Services (CJS) programs including Pretrial, Probation and collaborating with Adult Problem Solving Courts. CJS Pretrial is celebrating its 50th anniversary this year.

I have worked and supported statewide efforts to create evidence informed pretrial services in local jurisdictions, advocate for non-financial release, promote individualized monitoring and removal of barriers that prevent someone from appearing at court hearings. In conjunction with our District Attorney, we established a pre-file intervention program that is designed for pretrial candidates where completion equals no charges filed.

Pretrial reform has made many strides to ensure every person is afforded equal treatment during their involvement with the justice system. However, there are still people jailed that can't afford bail and are paying for pretrial supervision. Together we can continue to make pretrial effective and just for everyone.

I believe continued education to policy makers, community members, and local jurisdictions on pretrial standards and practices, presumption of innocence, and eliminating barriers need to continue if we want a fair and just pretrial.

Thank you for the opportunity to be considered for the important role of Southwest Region Director.