



2025 NAPSA SPECIAL ELECTION

There was a tie in the At Large Director's election between Hillary Hartoin and Aaron Johnson. Therefore, a special election will be held beginning Monday, November 17, 2025, and concluding on Monday, December 1, 2025, at 11:45 CT. The election will be conducted electronically.

In order to vote, you must be a member in good standing which means, at minimum, you must be a current member of NAPSA. Memberships sometimes lapse accidentally. Please check that your membership is active before voting, to ensure your vote will count.

MEMBERS – CAST YOUR VOTE HERE BEGINNING NOVEMBER 17

POSITION DESCRIPTION:

At Large Director

- According to the Bylaws, to be elected as a Director, a candidate must be a member in good standing. At Large Director will have duties including, but not limited to, providing support to Regional Directors and managing projects as requested by the Board. The At Large Director will serve a three-year term (to end December 31, 2028). At Large Director may live in any NAPSA region.

Preferred candidate for the position described above will have a minimum of six years' experience in the field of Pretrial Services including leadership, program administration, or community activism and will be a champion of best practices. Must commit to an average of 10-15 hours a month to the Board; travel is required twice a year for Board meetings and participation in monthly Board calls is expected. Specific duties include, but are not limited to:

- Work directly with members in assigned region;
- Provide regular updates to members regarding regional activity;

- Coordinate membership with affiliate states;
- Regularly attend Board meetings and important related meetings;
- Make serious commitment to participate actively in committee work;
- Volunteer for and willingly accept assignments and complete them thoroughly and on time;
- Stay informed about committee matters, prepare for meetings, and review and comment on minutes and reports;
- Build a collegial working relationship that contributes to consensus;
- Be an active participant in annual evaluation and planning efforts; and
- Participate in fundraising for the organization when/where applicable.

MEMBERS – CAST YOUR VOTE HERE BEGINNING NOVEMBER 17

CANDIDATE INFORMATION AND STATEMENTS FOR AT LARGE DIRECTOR ARE ON THE FOLLOWING PAGES:

Hillary Hartoin – Page 3

Aaron Johnson – Page 5

Hillary Hartoin

Director

Cass County (IN) Court & Pretrial Services

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Dear NAPSA Board and Members,

My name is Hillary Hartoin, and I am writing to express my strong interest in the position of Director at Large on the NAPSA Board of Directors. The opening of this role excites me greatly, as it directly aligns with my long-term career goal of empowering individuals and communities to enhance their criminal justice and pretrial systems through innovative, client-focused approaches and best practices.

With over a decade of experience in various facets of the criminal justice field, such as court services, grant management, pretrial justice reform, probation, and community corrections, I believe my expertise could significantly support the advancement of pretrial justice and NAPSA's mission. I bring a proven track record of exceptional leadership in new initiatives, alongside a strong ability to build and maintain meaningful relationships with community partners and stakeholders. I firmly believe that fostering these relationships is essential for successful reform and implementation efforts, and I consider this a key strength of mine.

In my role as the Court and Pretrial Services Director in Cass County, I have had the privilege of leading pretrial reform initiatives, including the implementation of a pretrial release program that spurred a cultural shift in our local community and the broader criminal justice system. This shift emphasizes the importance of evidence-based and data-driven decision-making. I have also been an advocate for client connection and needs-based supervision, working closely with system partners and leaders to cultivate a high-functioning team that collaborates across all sectors and community supervision agencies, such as law enforcement, judicial officers, and prosecutors.

In addition, I actively participate on various committees, including chairing the Indiana Pretrial Data and Coordinator Subcommittees, and I am part of the APPR Pretrial Practitioner Network. I am also actively involved in the Pretrial Executive Network and the NAPSA Education Committee. In 2024, I was honored to be appointed by Indiana Chief Justice Rush to serve on the Judicial Conference Pretrial Release Committee. Throughout my career, I have presented at numerous state and national conferences on diverse topics such as data and performance measurement, intentional supervision practices, and pretrial reform.

Recently, I collaborated with the Center for Effective Public Policy on several projects, notably the Rural Pretrial Fellowship Program. Additionally, I have served as the lead practitioner partner for the George Mason University Intentional Pretrial Supervision Research Study. Currently, in partnership with Justice System Partners, we are piloting AI Supervision Tools as we continue to advance the implementation of the Coaching Model for Change. My attention to detail, strong organizational skills, knowledge of pretrial best practices, and understanding of implementation science enable me to provide valuable insights that help create programs tailored to the unique needs and challenges of rural jurisdictions.

It is incredibly fulfilling to empower others and witness their success as they lead reform efforts to improve their systems. I look forward to serving the field and helping NAPSA support justice systems that uphold

human dignity and believe that public safety and people-centered support are not mutually exclusive. I would be honored to bring my passion and expertise to the NAPSA Board of Directors. Thank you for considering my application. I look forward to the opportunity to contribute to the important work of NAPSA.

Sincerely,
Hillary Hartoin

Aaron Johnson

Director

Galveston County (TX) Personal Bond and Magistrate Court

aaron.johnson@galvestoncountytexas.gov

I am honored to submit my interest for the position of Director at Large on the NAPSA Board of Directors. With over 15 years of dedicated focus on pretrial reform—and over 25 years in public safety—I believe strongly my experience, leadership, and commitment to best practices align directly with the criteria for the role.

1. Field Leadership & Best Practices

As Director of Personal Bond and Collections in Galveston County since 2019, I lead a division recognized throughout the State of Texas — Galveston County's Personal Bond Office received the Critical Pretrial Agency Award from the Texas Association of Pretrial Services (TAPS) in 2024.

I spearhead initiatives centered on person-first language and legal and evidenced based pretrial processes, including the use of a Financial Affidavit and the Static Pretrial Assessment to evaluate both ability to pay bonds set, qualification for court appointed attorney at the initial hearing and pretrial success - marking a shift away from wealth-based release decisions.

I also received the NAPSA Member of the Year award in 2019.

2. Regional & National Pretrial Systems Development

In Johnson County, Kansas (2010), I helped establish their inaugural Pretrial Services Agency, co-developing a pretrial success assessment tool and release and detention guidelines alongside Dr. Alex Holsinger and the Pretrial Justice Institute.

As Director of Pretrial Services in Santa Clara County (2016–2019), I led implementation of 16 recommendations from the Bail and Release Work Group—including the ODARA tool for intimate partner violence cases and multiple diversionary strategies.

My foundation includes various public safety-based positions in three different states (Kansas, California, and Texas) since 1995, complemented by Pretrial Executive Training from the National Institute of Corrections (2013).

3. Board, Committee, and Legislative Engagement

I have currently served on NAPSA's Education Committee as the Committee Chair for the past 6 years and have been a consistent contributor at NAPSA's Annual Conferences, delivering presentations on Pretrial Success Assessment and Leadership for the past 12 years.

I have served as the President of the Texas Association of Pretrial Services (TAPS) for the past 4 years and have provided written and verbal testimony on key criminal justice reforms at the Texas Legislature.

I previously served on the California Association of Pretrial Services Board of Directors, deepening my firsthand experience in statewide governance and strategic planning. I also provided written and verbal testimony on Pretrial reform efforts at the California Legislature.

During my time in Kansas, I also provided written and verbal testimony on Pretrial reform efforts at the Kansas Legislature.

4. Commitment to Member Service & Organizational Workload

I fully understand the time and responsibilities required of board membership: contributing 10–15 hours monthly, participating in committee work, attending meetings (in-person and virtual), and engaging in fundraising as needed. My longstanding and active roles in TAPS and NAPSA reflect my readiness and enthusiasm to fulfill these expectations.

Summary

I bring a multifaceted perspective to the Director at Large position, grounded in long-standing leadership, innovation in pretrial best practices, and meaningful engagement at the state and national levels. My work in Pretrial Justice has centered on equity, effectiveness, and systemic reform—aligned with NAPSA’s mission to advance evidence-based, fair, and humane pretrial services nationwide.

I would be honored to contribute to NAPSA's mission by:

Enhancing regional member engagement

Influencing strategic planning and evaluation

Championing adoption of equitable, data-driven pretrial models

Thank you for your consideration. I would consider it a privilege to serve and help shape the future of pretrial justice nationally.